

SUMMARY OF QUALIFICATIONS

- Dedicated and enthusiastic turfgrass professional and Accredited Assistant Golf Course Superintendent with 15+ years of experience consistently delivering outstanding course conditions for high-level golf clubs
- Proven ability to build positive working relationships with senior management, staff, players, vendors, and constituents
- Exhibit sound agronomic knowledge including well-honed IPM and fertility/cultural practices implementation, continually sharpened through AAGS designation maintenance and professional association involvement
- Excel administratively, diligently perform HR and office duties with attentiveness and efficiency; skilled at maximizing time and budgetary resources
- Resourceful leader with exceptional ability to identify, analyze, and resolve problems quickly
- Direct knowledge of and experience with the operation, maintenance, and repair of a variety of equipment

PROFESSIONAL EXPERIENCE

SENIOR ASSISTANT GOLF COURSE SUPERINTENDENT

The Mad River Golf Club | Creemore, Ontario | April 2018 - Present

18-hole, private club established in 1991 and designed by Bob Cupp, is regarded as one of Canada's hidden gems and has been ranked 38th in Canada by SCOREGolf Magazine and #18 in the Golfweek Best Modern International Courses. Mad River offers a world-class golf club in a rural setting with an emphasis on top conditioning; includes Bentgrass greens and fairways.

- Partnered with the Superintendent, Chad Vibert to deliver high-level Bentgrass playing conditions as well as assist with daily work plans, fertilizer and chemical applications, irrigation repair, and maintenance and moisture management
- Lead staff of 25 full-time and seasonal crew members with a hands-on management style; conduct digital job board updates and routine check-ins when needed
- Participate in staff hiring practices and regular grounds committee meetings, help oversee grounds budget and capital expenditures for on-course projects and equipment, and strive to improve overall department efficiency and productivity
- Demonstrate commitment to being a strong, motivational leader while helping with staff supervision, training, and scheduling
- Assisted with a forward tee construction project to enhance the golfing experience for golfers of all abilities
- Currently collaborating with Superintendent in the planning and implementation of a new irrigation system as well as a bunker renovation

SECOND ASSISTANT SUPERINTENDENT

Mississauga Golf & Country Club | Mississauga, Ontario | 2016 - 2018

20-hole, championship golf course and private club established in 1906 and regarded as one of Canada's most historic and significant golf clubs. Originally designed by George Cumming and Percy Barrett, the course is ranked 46th in Canada by SCOREGolf Magazine and offers a classic setting with modern agronomy and conditioning; includes Bent/Poa greens.

- Displayed well-honed knowledge and insight while overseeing and implementing cultural practices on the golf course, and collaborating effectively with department leaders to align scheduling of specific activities within the maintenance plan
- Engaged fiscal responsibility while planning and administering \$85,000 annual cultural practices budget; maintained responsibility for forecasting, ordering, and managing all aggregate material
- Supported delivery of course playing conditions at the highest standard by meticulously recording yield and weather data, assisting with moisture management, and conducting pin placements utilizing ezLocator GPS system
- Assisted with various construction projects and logistics as needed including bunker renovations, forward tee construction, and in-house drainage projects

JUNIOR ASSISTANT

Taboo Muskoka Resort | Gravenhurst, Ontario | 2014 - 2015

18-hole, resort golf course designed by Ron Garl, consistently voted among Canada's Top 50 courses and renowned for its panoramic beauty and innovative use of the dramatic Canadian Shield landscape; includes Bentgrass greens.

- Exhibited strong attention to detail throughout the execution of daily maintenance tasks that supported the delivery of outstanding conditioning of golf course and resort grounds
- Fostered positive working relationships with other department team members while capably performing spraying and fertilizing, moisture management, and irrigation repair
- Assisted with the documentation and reporting for the IPM Council of Canada annual desk review

PROFESSIONAL EXPERIENCE (CONTINUED)

ASSISTANT SUPERINTENDENT (2012 to 2014) | SPRAY TECHNICIAN (2011) | INTERN (Summer 2010)

Bigwin Island Golf Club | Baysville, Ontario | 2010 - 2014

Premier, private, par 72 championship, Doug Carrick-designed island golf course reticent of the elegant yet rugged Muskoka terrain, the course features strategic and challenging bunkers, splendid lake vistas, and mature hardwoods; includes Bentgrass greens.

- Supported consistent, high-level daily playing conditions for this exclusive island course accessible only by boat; focused staff of 25 towards excellence in the effective implementation of daily work plans, IPM programs, fertilizer and pesticide application programs, moisture management, and irrigation maintenance and repair
- Led staff with a hands-on, approachable style, and proactively administered an efficient workflow through detailed work schedules, job board updates, and regular staff check-ins to ensure accountability

VOLUNTEER TOURNAMENT EXPERIENCE

THE PLAYERS CHAMPIONSHIP, *TPC Sawgrass* | Ponte Vedra Beach, FL | 2019, 2020, & 2023

- Participated in a large, week-long volunteer program to assist in delivering tournament conditions on a professional level

ARNOLD PALMER INVITATIONAL, *Arnold Palmer's Bay Hill Club & Lodge* | Orlando, FL | 2014

- Cut and rolled greens and approaches, as well as completed hand-watering throughout the entire week of play

ADDITIONAL EXPERIENCE

GENERAL LABOURER, *Credit Valley Golf & Country Club* | Mississauga, Ontario | Fall 2010

GENERAL LABOURER, *Glencairn Golf Club – ClubLink* | Milton, Ontario | Summer 2009

PARKS CO-OP & WINTER STUDENT, *City of Mississauga, Parks Department* | Mississauga, Ontario | 2007 - 2008

EDUCATION

CERTIFICATE IN BUSINESS (IN PROGRESS), *University of Guelph* | Guelph, Ontario

ASSOCIATE DIPLOMA IN TURFGRASS MANAGEMENT, *University of Guelph* | Guelph, Ontario

- Recipient of the Ontario Agricultural College (OAC) Gold Medal

CERTIFICATION & LICENSURE

Accredited Assistant Golf Course Superintendent (AAGS), *Canadian Golf Superintendents Association* | current

Certified IPM Agent | current

Ontario Landscape Pesticide Exterminators License | current

Standard First Aid with AED & CPR LC Certification | 2022

Bayer/John Deere Assistant Superintendent Green Start Academy | 2018

Supervisor Responsibilities and Due Diligence Certificate of Attendance | 2015

Attended the Syngenta Assistant Superintendent University, *Ivey School of Business* | 2012

Certified in Chainsaw Safety & Cutting Techniques, *Arboriculture Canada* | 2009

ACHIEVEMENTS & ACCOLADES

Green is Beautiful Contributor, *Ontario Golf Superintendents' Association* | Spring 2010 & Winter 2011

Recipient of the Jay Lavis Memorial Scholarship, *Georgian Bay Golf Superintendents Association* | 2010

Recipient of the Landscape Ontario Graduation Scholarship, *Landscape Ontario* | 2010

PROFESSIONAL AFFILIATIONS

Canadian Golf Superintendents Association, *Member* | 2018 – Present

- Professional Development & Accreditation Committee, Member

Golf Course Superintendents Association of America, *Member* | 2018 - Present

Ontario Golf Superintendents' Association, *Member* | 2009 - Present